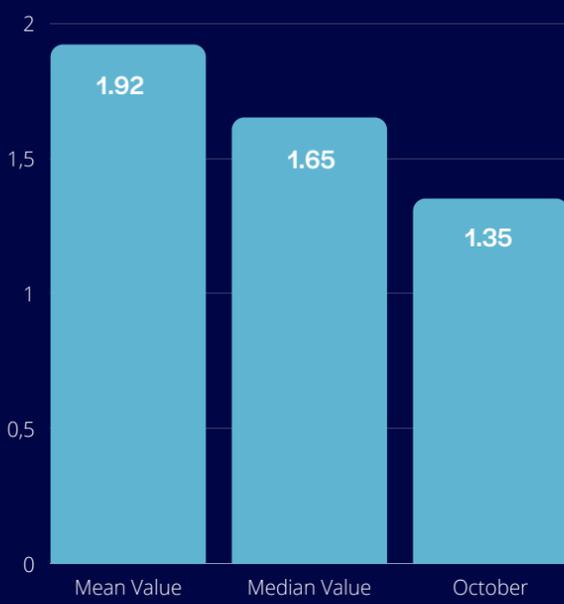
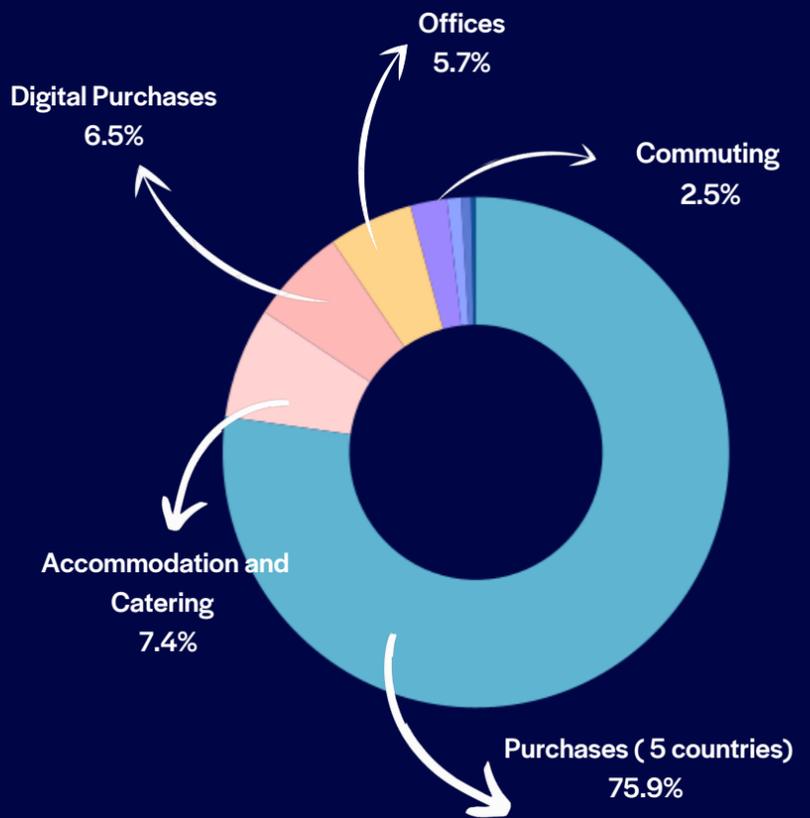


# CARBON FOOTPRINT 2020

**685 tCO2e**  
for October's five countries

The equivalence of:

-  90 trips around the world in a diesel car
-  190 Paris-New York trips
-  The consumption of CO2 by 12 462 m2 of French mature forest



## Carbon Footprint By Employee

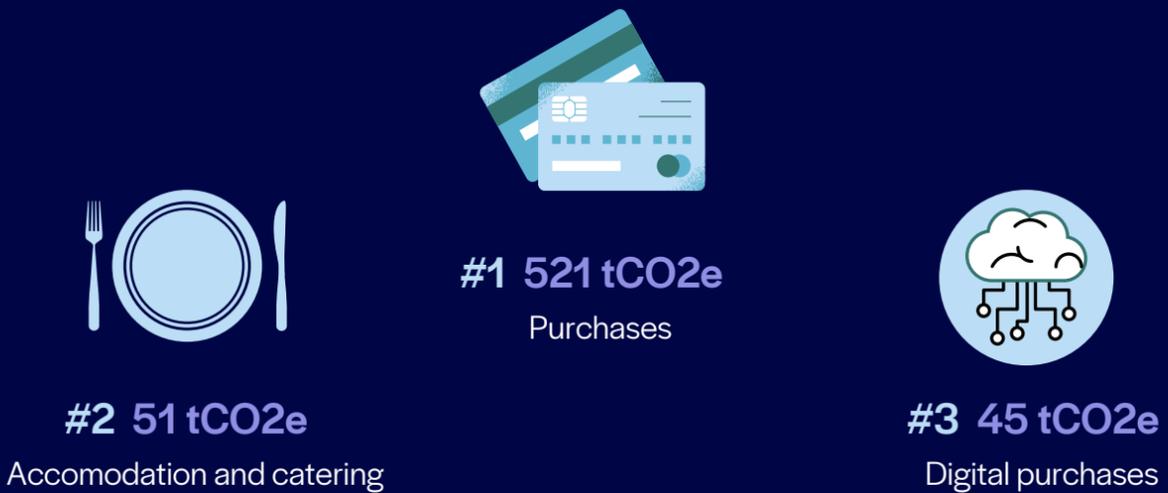
1.35 tCO2e / employee

Based on :

- Travels
- Meals
- IT products
- Office
- Telecommuting

October's employee carbon intensity is under the average and median value compared with other companies using the same assessment tool.

## Top 3 Greenhouse Emissions



Carbon assessment conducted by using the Bilan Carbone methodology certified by the ADEME (the French public agency for the ecological transition). All greenhouse emissions (scope 1, 2 and 3) between January and December 2020 were assessed for our 5 countries. We removed from Scope 3 the emissions of our portfolio activity, as we cannot accurately measure nor control all carbon impact induced by an investment choice.